

Spiritual Gift Discovery Tool

God has given us spiritual gifts for many purposes. These gifts are for building up the Body of Christ in love and unity, *“that God in all things may be glorified through Jesus Christ”* (1 Peter 4:11). As God distributes His gifts among His people, His power, love, and wisdom are displayed gloriously and the Body of Christ is strengthened. In 1 Peter 4:10, we’re called to use our gifts to serve others as faithful stewards of God’s grace. ... After all, we’re blessed to be a blessing!

These gifts are not only for our benefit, God wants us to use our talents and skills to bless others. These gifts are God’s provision to equip His children to minister to others in ways beyond mere human capability and ingenuity. The Spirit of God works through the spiritual gifts in ways that can be perceived by both believers and unbelievers. Believers are encouraged through the manifestation of the spiritual gifts because they are reminded that God truly is near and is actively, diligently, carefully, and thoroughly carrying out His will in the earth. Unbelievers come face to face with the reality of the living God as He displays His power, His love, and His wisdom through His people (1 Corinthians 14:1–40).

God has given gifts to the Body of Christ to manifest His presence among us, to remind us of our dependence upon one another, building unity in the Church, to edify the Church individually and corporately, and to reach the lost. Through the spiritual gifts the believer is humbled, fulfilled, encouraged, and made useful in the hands of our Master, to whom all glory is due.

This is not a test but a tool to help you discover how God has divinely gifted you! Some of these statements below reflect concrete actions; others are descriptive traits; and still others are statements of belief.

Instructions:

- Select the one response you feel best characterizes yourself and place that number beside the statement.
- Do not spend too much time on any one item. Usually your immediate response is best.
- Respond to each statement according to **the following 1-5 point scale.**

1 = Not at all characteristic of me/definitely untrue for me

2 = Occasionally characteristic of me/true for me about 25 percent of the time

3 = Frequently characteristic of me/true for me about 50 percent of the time

4 = Most of the time this would describe me/be true of me

5 = Highly characteristic of me/definitely true for me

	1	I have the ability to organize ideas, resources, time, and people effectively.
	2	I want to establish and equip new churches and/or ministries.
	3	I am able to sense the true motivation of people and movements.
	4	I can clearly communicate the truth of salvation to others.
	5	I have a natural tendency to encourage others in their faith.
	6	I feel assured that a situation will change for the glory of God even when the situation seems impossible.
	7	I experience joy in meeting needs through sharing possessions.
	8	I have a wide range of study resources and know how to secure information.
	9	I can influence others to perform to their highest God-given potential.
	10	I have great empathy for those who are facing difficult life challenges.
	11	I am able to give spiritual direction to others.
	12	At times I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
	13	I enjoy doing everyday tasks that support the various ministries of the church.
	14	I spend large amounts of time studying the Word of God knowing that my effort will make a difference in someone's life.
	15	I can usually see spiritual solutions to problems.
	16	I can delegate and assign meaningful work.

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| 17 | Cultural boundaries do not hinder my work to expand the kingdom of God. |
| 18 | I pay attention to what people say and how they say it, particularly those who teach. |
| 19 | I feel a burden of compassion for those who are lost without Jesus. |
| 20 | I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling. |
| 21 | I trust God completely to answer my prayers according to His perfect will. |
| 22 | I consistently and joyfully give of my income-often more than a tithe. |
| 23 | The Spirit has brought to my mind information that I have been able to use to minister to others effectively. |
| 24 | I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality. |
| 25 | I see the sick or needy as those who most need the love and comfort that Jesus offers. |
| 26 | I love spending time nurturing and guiding others in their faith. |
| 27 | I have delivered messages to people that I believe have come from God. |
| 28 | I have an acute awareness of the physical needs of others. |
| 29 | I effectively communicate the Bible in ways that influence and motivate others to learn more. |
| 30 | I have learned through my experiences in life and can often guide others who are facing similar difficulties or challenges that I have had. |
| 31 | I am successful in getting a group to do its work joyfully. |
| 32 | I can minister to people in different cultures effectively. |
| 33 | I am a quick and accurate judge of character. |
| 34 | I feel at ease in sharing Christ with nonbelievers. |

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| 35 | I am compelled to challenge and inspire growth in those whose faith is stagnant. |
| 36 | I know God will come through even if I don't see any possible solution to my problem. |
| 37 | When I give it brings me great joy knowing that more people will be served and touched with the Gospel. |
| 38 | I spend time digging into facts. |
| 39 | I am not afraid to take risks to advance the kingdom of God through my church or ministry. |
| 40 | I care deeply about those who are hurting and want to help them navigate through their tough times. |
| 41 | I am willing to take the initiative in helping other Christians grow in their faith. |
| 42 | The Lord has spontaneously given me information about an individual that I felt obligated to confront them with in order to restore them to God. |
| 43 | I like to serve the Lord "behind the scenes." |
| 44 | I am able to explain deep theological truths in ways that even a child can understand them. |
| 45 | I often help people by offering Scriptural lessons and principles as solutions to life's various challenges. |
| 46 | I like to create ways to make things run efficiently in my life and work. |
| 47 | I have been able to make effective and efficient plans for accomplishing the goals of a group. |
| 48 | I can sense when a person is acting in accord with God's will. |
| 49 | I am willing to do whatever it takes to see others come to Christ. |
| 50 | I am not afraid to challenge someone if I know it will foster spiritual growth and boldness in their life. |
| 51 | I will boldly move forward in a situation if I sense God's calling and provision to do so. |
| 52 | I desire to give generously and unpretentiously to worthwhile projects and ministries. |

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| 53 | I retain most of what I learn and can recall if quickly when the need arises. |
| 54 | I can readily identify leaders and love to help them grow in their gifts and abilities. |
| 55 | I recognize the signs of stress and distress in others. |
| 56 | I care about the church and do all I can to see it grown and be built up in love. |
| 57 | God has put in my mind urgent matters that were otherwise unknown that I have announced to the church. |
| 58 | I set aside time in my week to help those in need in my church and in my community. |
| 59 | I enjoy communicating the important details of Scripture to others. |
| 60 | I am willing to study and prepare for the task of teaching. |
| 61 | Details matter to me and I pay special attention to make sure things are done correctly. |
| 62 | I am qualified and able to establish and lead a new church or ministry. |
| 63 | I can often tell if someone is being deceitful or dishonest before it becomes apparent to others. |
| 64 | I love to share what Christ has done in my life and how He has changes me. |
| 65 | Others have told me that my words have compelled them to step out and grow in their faith. |
| 66 | Even when times are tough. I trust God completely to comfort me and provide for my needs. |
| 67 | Stewardship is an important discipline in my daily walk with Christ. |
| 68 | I like to share the truth and insights God has shown me with others. |
| 69 | I can determine where God wants a group to go and help it get there. |
| 70 | I possess an unusual capacity to understand the feelings of those in distress. |

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| 71 | I long to see each person in the church fulfilling the Great Commission. |
| 72 | I have suddenly received a message from God specific to our congregation and shared it for the edification of the entire church. |
| 73 | I enjoy doing little things to help people. |
| 74 | Others have shared that my teaching is helpful and easy to understand. |
| 75 | It is humbling to me when someone asks for my guidance, so I take great care to help them. |
| 76 | I am skilled in setting forth positive precise steps of action |
| 77 | I have a strong desire to raise up leaders and pastors who will equip the church. |
| 78 | I have a strong "radar" for false teaching. |
| 79 | I am not afraid to plead with people to believe that Christ died for their sin and to confess Him as Lord and Savior. |
| 80 | When others are faced with difficult situations, I boldly tell them of the faithfulness of God towards His people. |
| 81 | I don't often worry because of my confidence in God's ability and willingness to see me through every circumstance. |
| 82 | I seek ways to help others financially and share the love of Christ with them. |
| 83 | I am able to relate the truth and realities of the Gospel to all aspects of life. |
| 84 | I am not afraid to step up and take charge in a crisis situation. |
| 85 | I seek out those who are deemed "lost causes" and aid them in restoring their lives. |
| 86 | The Gospel of Jesus Christ is the foundation of my life and ministry. |
| 87 | Others have recognized that often God has spoken clearly and directly to them through a message I have shared. |
| 88 | I believe there is eternal significance in performing mundane tasks and service. |

89	I love discovering how the Gospel is woven throughout the entire Bible as I increasingly spend time in study.
90	I have the ability to plan learning approaches.
91	My desk or workspace is set up so I can access whatever I need quickly.
92	Other pastors and leaders often come to me for help or guidance.
93	Others have told me that my perceptions or judgments of people, situations, or statements have proved trustworthy.
94	Most of my conversations with non-Christians lead to me speaking about my faith in Jesus.
95	If a person or a group is stumbling or deviating from the life God has intended for them, I will speak up and press them to remember and return to joyful life in Christ.
96	I consistently encourage others to trust God in everything.
97	I give generously and without pretense to the ministry of God's people.
98	I can usually recall a Scripture verse or passage that applies to a given situation.
99	I am more "visionary" than detail oriented. I concentrate more on the big picture than the day-to-day particulars.
100	Others have shown appreciation that I have comforted and ministered to them at a low point in their lives.
101	I build others up to be more like Jesus.
102	I can recall a time the Lord gave a specific message to His church through me.
103	I take action to meet physical needs rather than merely talking about or planning to help.
104	Often the Holy Spirit gives me just the right words to say when I am teaching an individual or group.
105	I can often see through the confusion or conflict in a situation and provide a practical and Scriptural solution to it.

(Scoring Matrix on Next Page)

Scoring Instructions:

Write your score from 1-5 for each question in the box with that question number. Add up each section and total. **The highest score for any gift is 35.** The higher the score, the stronger you are in that spiritual gift based on your responses.

A score of **29 or higher** in any gift is a strong indicator of the presence of that gift in your life.

Scores between **22 and 28** could indicate a spiritual "seedling" stage, particularly if one or more you're your top three scores are in this range.

Scoring Matrix:

Administration	Apostleship	Discernment	Evangelism	Service
1	2	3	4	13
16	17	18	19	28
31	32	33	34	43
46	47	48	49	58
61	62	63	64	73
76	77	78	79	88
91	92	93	94	103
Total	Total	Total	Total	Total
Exhortation	Faith	Giving	Knowledge	Teaching
5	6	7	8	14
20	21	22	23	29
35	36	37	38	44
50	51	52	53	59
65	66	67	68	74
80	81	82	83	89
95	96	97	98	104
Total	Total	Total	Total	Total
Leadership	Mercy	Shepherd	Prophecy	Wisdom
9	10	11	12	15
24	25	26	27	30
39	40	41	42	45
54	55	56	57	60
69	70	71	72	75
84	85	86	87	90
99	100	101	102	105
Total	Total	Total	Total	Total

